



First and foremost, the health and well-being of our employees remains our highest priority, and we will continue to act thoughtfully as we respond to COVID-19. With that in mind, we would like to provide you with the following information regarding the coronavirus (formally known as COVID-19).

With numbers continuing to climb globally, and in the region, PESCO must be prepared to make timely decisions to protect the health of our employee. The question is: How do we get through this period of uncertainty?

1. Create a safe work environment for essential PESCO employees. We are limiting the number of employees on-site to those in essential functions. The nature of your work and certain positions may make remote work unfeasible. If you have specific concerns, speak with your supervisor or HR.
2. Continue to serve our customers and partners with the highest standards the best we can given this unprecedented pandemic.
3. Do our part to prevent the spread of the virus

The protocol for protecting yourself and others in the workplace against COVID-19 is outlined by the Centers for Disease Control and Prevention (CDC) guidelines. These are simple everyday practices that can be used both at home and in the workplace to protect against bacteria and viruses:

- Wash your hands frequently;
- Cover your coughs and sneezes with a tissue or the inside of your elbow;
- Avoid touching your face;
- Clean personal workspace items that are frequently touched with cleaning spray or wipes.

As we continue to navigate COVID-19 together, please know that PESCO leadership is actively monitoring COVID-19 and assessing the situation and potential impacts. We will continue to monitor COVID-19 and will provide updates to you via text message, email, Facebook and this website.